

NEW JERSEY STATE EMPLOYEES DEFERRED COMPENSATION PLAN SCHEDULE OF PLAN EFFECTIVE DATES

EFFECTIVE: January 2003 - January 2004

<u>DUE IN DEFERRED COMP OFFICE</u>	<u>TRANSFER OF INVESTMENT BALANCES</u>	<u>CHANGE IN INVESTMENT ELECTION</u>	<u>NEW ENROLLMENT OR CHANGE IN PAYROLL DEDUCTION</u>
Dec. 31, 2002	Dec. 31, 2002	Jan. 03, 2003	Jan. 17, 2003
Jan. 31, 2003	Jan. 31, 2003	Feb. 14, 2003	Feb. 28, 2003
Feb. 28, 2003	Feb. 28, 2003	Mar. 14, 2003	Mar. 28, 2003
Mar. 31, 2003	Mar. 31, 2003	Apr. 11, 2003	Apr. 25, 2003
Apr. 30, 2003	Apr. 30, 2003	May 09, 2003	May 23, 2003
May 30, 2003	May 31, 2003	June 06, 2003	June 20, 2003
June 30, 2003	June 30, 2003	July 03, 2003	July 18, 2003
July 31, 2003	July 31, 2003	Aug. 01, 2003	Aug. 15, 2003
Aug. 29, 2003	Aug. 31, 2003	Sept. 12, 2003	Sept. 26, 2003
Sept. 30, 2003	Sept. 30, 2003	Oct. 10, 2003	Oct. 24, 2003
Oct. 31, 2003	Oct. 31, 2003	Nov. 07, 2003	Nov. 21, 2003
Nov. 26, 2003*	Nov. 30, 2003	Dec. 5, 2003	Dec. 19, 2003
Dec. 31, 2003	Dec. 31, 2003	Jan. 02, 2004	Jan. 16, 2004
<i>LAST WORKING DAY OF MONTH</i>	<i>LAST DAY OF MONTH</i>	<i>FIRST PAY DATE OF FOLLOWING MONTH</i>	<i>SECOND PAY DATE OF FOLLOWING MONTH</i>

*If Governor grants November 28, 2003 as day off

Effective dates shown for changes in investment election and new or changed payroll deductions are for all participating employers EXCEPT:

Palisades Interstate Park Commission,
NJ Housing & Mortgage Finance Agency,
Pinelands Commission,
NJ Health Care Facilities Financing Authority,
Freehold Soil Conservation District, and
Gloucester County Soil Conservation District

Members of these employers should confirm effective dates with their human resources office.